

**RESOLUTION NO. 2022 – 3974**

**A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF MIAMI SPRINGS, FLORIDA, APPROVING A COLLECTIVE BARGAINING AGREEMENT WITH THE FLORIDA STATE LODGE FRATERNAL ORDER OF POLICE, INC. ON BEHALF OF THE CITY OF MIAMI SPRINGS LIEUTENANTS COLLECTIVE BARGAINING UNIT COVERING FISCAL YEARS 2021–2022 THROUGH 2023-2024; PROVIDING FOR AUTHORIZATION; AND PROVIDING FOR AN EFFECTIVE DATE.**

**WHEREAS**, the Florida State Lodge Fraternal Order of Police, Inc. (the “FOP”) represents a collective bargaining unit (“CBU”) consisting of the City of Miami Springs’ (the “City”) sworn lieutenants; and

**WHEREAS**, the lieutenants petitioned the Public Employees Relations Commission (PERC) in order to form a union and that petition was approved and certified under PERC #1841; and

**WHEREAS**, the City and the FOP negotiated during fiscal year 2021-2022 and reached mutually acceptable terms for a new collective bargaining agreement for fiscal years 2021-2022 through 2023-2024, which is attached hereto as Exhibit “A” (the “CBA”); and

**WHEREAS**, the CBU held a meeting and a majority voted to ratify the CBA; and

**WHEREAS**, the City’s administration has recommended that the City Council approve the CBA and authorize the City Manager to execute same; and

**WHEREAS**, the City Council finds that this Resolution is in the best interest and welfare of the residents of the City to approve the CBA attached hereto as Exhibit “A.”

**NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF MIAMI SPRINGS, FLORIDA, AS FOLLOWS:**

**Section 1. Recitals.** The above recitals are confirmed, adopted, and incorporated herein and made a part hereof by reference.

**Section 2. Approval.** That the Collective Bargaining Agreement between the City of Miami Springs and the Florida State Lodge Fraternal Order of Police, Inc., attached hereto as Exhibit “A”, is approved.”

**Section 3. Authorization.** That the City Manager is authorized to execute the Collective Bargaining Agreement in the form attached hereto as Exhibit "A."

**Section 4. Effective Date.** That this Resolution shall be effective immediately upon adoption.

The foregoing Resolution was offered by Vice Mayor Bravo who moved its adoption. The motion was seconded by Councilman Best and upon being put to a vote, the vote was as follows:

Vice Mayor Jacky Bravo	<u>YES</u>
Councilman Bob Best	<u>YES</u>
Councilman Dr. Walter Fajet	<u>YES</u>
Councilman Dr. Victor Vazquez	<u>YES</u>
Mayor Maria Puente Mitchell	<u>YES</u>

PASSED AND ADOPTED this 14<sup>th</sup> day of February, 2022.

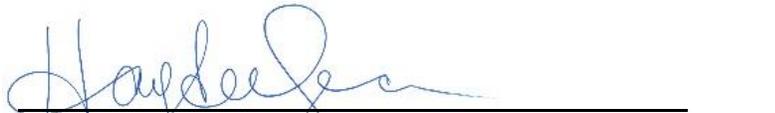
  
MÁRIA PUENTE MITCHELL  
MAYOR

ATTEST:

  
ERIKA GONZALEZ, MMC  
CITY CLERK



APPROVED AS TO FORM AND LEGAL SUFFICIENCY  
FOR THE USE AND RELIANCE OF THE CITY OF MIAMI SPRINGS ONLY:

  
WEISS SEROTA HELFMAN COLE & BIERMAN, P.L.  
CITY ATTORNEY

**Exhibit A**

Collective Bargaining Agreement between the City of Miami Springs and the Florida State  
Lodge Fraternal Order of Police, Inc. for fiscal years 2021-2022 through 2023-2024